



Mind Quest 21™

Classroom 21

Providing A Constructive Critique.

1. **Direct Eye.**
2. **Invited.** “What is it you want me to comment on?”
3. **Good news, bad news.** “First let’s see what I thought was your best work”.
4. **Getting Hot. The Constructive Critique.** “This next piece didn’t seem to be your best work.”
5. **Objective Facts and Conclusion.** “Let’s look at the facts of what I heard or saw.”
6. **Non-Personal.** “This is about what I heard you say or do, not about you.”
7. **Collegial Positive Steps.** “These are the steps I suggest to improve...”
8. **The Challenge.** “Let’s structure this so it challenges you to...”